



## THE FIRST STATUTES OF THE RV UNIVERSITY

**(A state private University established by the Karnataka Act No. 11 of 2019)**

The statutes have been drafted in accordance with the RV University Act, 2019.

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**1. SHORT TITLE, EXTENT AND COMMENCEMENT.**

- 1.1.** These Statutes may be called “The First Statutes of RV University” as approved by the Board of Governors of the University as prescribed in the Section 34 of the RV University Act, 2019.
- 1.2.** These Statutes, as approved by the Board of Governors of the RV University shall come into force from the date of their notification by the University.

**CHAPTER - I**  
**PRELIMINARY**

**2. DEFINITIONS.**

In these Statutes, unless context otherwise requires:

- i. “Act” Means the RV University Act, 2019 (Karnataka Act No. 11 of 2019);
- ii. “Agenda Matters” means all the matters and businesses which can either be included or taken up for discussion and decision at a meeting of the Authorities of the University with the prior approval of the Chair; items placed for information and any other business discussed during a meeting.
- iii. “Authority” means Authorities of the University as specified in the section 23 of the RV University Act, 2019;
- iv. “Board of Governors”, “Board of Management”, “Academic Council” “Research and Innovation Council” and “Finance Committee” means respectively the Board of Governors, Board of Management, Academic Council, Research and Innovation Council and Finance Committee of the RV University as specified in the Section 24, 25, 26, 27 and 28 of the RV University Act, 2019;
- v. “Campus” means a campus established and maintained by the RV University, wherever situated;
- vi. “Chancellor”, “Pro Chancellor”, “Vice-Chancellor”, “Pro Vice-Chancellor”, “Deans of School” “Registrar”, and “Finance Officer” mean respectively Chancellor, Pro Chancellor, Vice-Chancellor, Pro Vice-Chancellor, Deans of Faculty, Registrar and Finance officer of the University and referred to as officers of the RV University;
- vii. “Controller of Examination” and “Dean of Research” mean respectively Controller of Examination, and Dean of Research of the RV University;
- viii. “Competent Authority” means the Authority competent to exercise different powers and functions specified in the Act;
- ix. “Committee” means committees formed under the RV University Act, 2019 and committees formed by the Authorities of the University and various officers of the University and includes the Nomination Committee and Finance Committee;
- x. “Contract” means an agreement entered in writing between the University through the Registrar and an individual or organization through its authorized person (s);
- xi. “Convocation” means the convocation of the University where Degrees, Honorary Degrees, Diplomas, Academic Distinctions, and Certificates are awarded to successful candidates who have fulfilled the requirements of the University;
- xii. “Degree” means a degree awarded by the University with or without Specialization and/ or minor;
- xiii. “Government” means the Government of Karnataka;
- xiv. “Notification” means the notification of the University;
- xv. “Prescribed” means prescribed by the RV University Act, 2019, the rules made by the University under the Act, Statutes, Regulations, Rules, Guidelines and Notifications;

- xvi. “Regulation” means the Regulations of the University.
- xvii. “Trust” means the Rashtreeya Sikshana Samithi Trust (RSST).
- xviii. “Sponsoring Authority” or “Sponsoring Body” means the Rashtreeya Sikshana Samithi Trust (RSST);
- xix. “State” means the State of Karnataka;
- xx. “Statutes” means these Statutes of the RV University;
- xxi. “University” means the RV University established under the RV University Act, 2019;
- xxii. “Visitor” and “Pro Visitor” refer to the Visitor and Pro Visitor of the University as mentioned in Section 13 and 14 of the Act.

## **CHAPTER – II**

### **UNIVERSITY AND ITS OFFICERS**

#### **3. CAMPUS**

The Campus of the RV University shall be at 8<sup>th</sup> Mile, Mysuru Road, Vidyanikethan Post, Bengaluru - 560059.

#### **4. OFFICERS OF THE UNIVERSITY**

The officers of the University shall be as specified in the Section 12 of the Act.

#### **5. THE CHANCELLOR**

- 5.1.** In exercise of the powers conferred by Section 11 (i) and 15 (1) of the Act, the Chancellor shall be appointed by the Sponsoring Body and shall have term, power and functions as prescribed under Section 15 (6) of the Act.
- 5.2.** The Chancellor shall be the Head of the University and shall ensure that the Act, Statutes, Regulations, Rules and Guidelines are faithfully observed.
- 5.3.** In the event of any dispute regarding the interpretation or implementation of the Statutes, Regulations, Rules and Guidelines, the power to resolve such disputes shall remain with the Chancellor. The decision of the Chancellor in such matters shall be final and binding on the University.

#### **6. PRO CHANCELLOR**

- 6.1.** In exercise of power conferred under Section 16 (1) of the Act, the Pro Chancellor shall be appointed by the Sponsoring body for a term and the terms and conditions as prescribed by the sponsoring body in the contract of appointment.
- 6.2.** The Pro Chancellor shall assist the Chancellor and take up such responsibilities as may be assigned by the Chancellor, from time to time.
- 6.3.** The Pro Chancellor shall exercise all powers of the Chancellor in his absence and shall be assigned any additional duties with prior written Approval of the Chancellor.

- 6.4.** The Pro Chancellor shall chair all committees, meetings and Convocation in the absence of the Chancellor.

## **7. VICE-CHANCELLOR**

- 7.1.** In accordance with the manner prescribed under Section 17 (1) of the Act, the Vice-Chancellor shall be appointed by the Chancellor. The term and conditions of the appointment of the Vice-Chancellor shall be those contained in the contract of appointment.
- 7.2.** The selection of the Vice-Chancellor shall be as per section 17 (3) of the Act.
- 7.3.** Notwithstanding anything contained in any other provisions of the Act and these Statutes, the First Vice-Chancellor shall be appointed by the Chancellor as prescribed under Section 47 of the Act.
- 7.4.** The Vice-Chancellor shall be whole time salaried officer who is the Principal Executive and Academic Officer of the University. The Vice-Chancellor shall exercise general supervision and control over affairs of the University and give effect to the decisions of the authorities of the University.
- 7.5.** The Vice-Chancellor shall exercise such powers and duties provided under Section 17 of the Act and in addition:
- 7.5.1.** The Vice-Chancellor shall exercise all such powers necessary for the maintenance of discipline in the University.
- 7.5.2.** The Vice-Chancellor shall have power to constitute committee(s) or panel(s) which are deemed to be necessary, with the prior approval of the Board of Governors. Such Committee(s) or Panel(s) shall be automatically dissolved on completion of their tenure or by an express order of dissolution by the Vice-Chancellor.
- 7.6.** If the office of the Vice-Chancellor becomes vacant for any reason: (i) if the vacancy is temporary in nature, the Vice-Chancellor may delegate the powers appropriately to a Pro Vice-Chancellor or any other officer of the University with the approval of the Chancellor, (ii) if the vacancy is permanent in nature, the Chancellor may initiate steps to appoint a new Vice-Chancellor by following provisions of Section 17 (1) to (3).

## **8. PRO VICE-CHANCELLOR**

- 8.1.** In exercise of powers conferred by the Section 18 of the Act, the Vice-Chancellor may appoint not more than THREE Pro Vice-Chancellors with the written approval of the Chancellor to assist the Vice-Chancellor in all matters pertaining to the functioning of the University.
- 8.2.** Term and conditions of appointment of Pro Vice-Chancellor shall be those as contained in the contract of appointment, as approved by the Board of Governors.

- 8.3.** Notwithstanding anything contained in any other provisions of the Act, these Statutes, The First Pro Vice-Chancellor, if any, shall be appointed by the Chancellor, as prescribed under Section 47 of the Act.
- 8.4.** The term of appointment of the Pro Vice-Chancellor shall be THREE years which may be renewed for further terms.
- 8.5.** The Pro Vice-Chancellor shall assist the Vice-Chancellor and take up responsibilities as may be assigned by the Vice-Chancellor from time to time.

## **9. REGISTRAR**

- 9.1.** The Registrar shall be appointed by the Chancellor as specified under Section 20 of the Act.
- 9.2.** The Registrar shall be selected by a search-cum-selection committee constituted as follows.
  - i.** Pro Chancellor – Chairperson;
  - ii.** Vice-Chancellor – Member Convener;
  - iii.** Nominee of the Board of Governors – Member;
  - iv.** Nominee of the Chancellor – Member; and
  - v.** One expert nominated by the Vice-Chancellor – Member
- 9.3.** Notwithstanding anything contained in any other provisions of the Act, these Statutes, the FIRST Registrar shall be appointed by the Chancellor as prescribed under Section 47 of the Act.
- 9.4.** The Registrar shall be the Principal Administrative Officer of the University.
- 9.5.** The Registrar shall be whole-time salaried Officer of the University whose term and conditions of appointment shall be those contained in the contract of appointment as approved by the Chancellor.
- 9.6.** The term of appointment of the Registrar shall be THREE years which may be renewable for further terms.
- 9.7.** The Registrar shall conduct all the official correspondence and shall be the official signatory on behalf of the University with the approval of the Vice-Chancellor.
- 9.8.** The Registrar shall assist the Vice-Chancellor to give effect to the decisions of the Authorities of the University.
- 9.9.** If the office of the Registrar falls vacant for any reason, the duties of the officer shall be performed by such person nominated by the Vice-Chancellor with the approval of the Chancellor.
- 9.10.** The Registrar shall be custodian of assets, minutes of the meetings of the Authorities, and legal documents in addition to those mentioned in the Section 20 (4) of the Act.

## **10. FINANCE OFFICER**

- 10.1.** In exercise of powers conferred by Section 21 of the Act, the Finance Officer shall be appointed by the Vice-Chancellor, with a written approval of the Chancellor, on the terms and conditions mentioned in the contract of appointment.
- 10.2.** The Finance Officer shall be selected by the search-cum-selection committee constituted as follows.
  - i.** Pro Chancellor – Chairperson;
  - ii.** Vice-Chancellor – Member Convener;
  - iii.** Nominee of the Board of Governors – Member;
  - iv.** Nominee of the Chancellor – Member; and
  - v.** One expert nominated by the Vice-Chancellor – Member
- 10.3.** Notwithstanding any other provisions of the Act and these Statutes, the FIRST Finance officer shall be appointed by the Chancellor as prescribed in the Section 47 of the Act.
- 10.4.** The Finance Officer shall be whole-time salaried officer of the University.
- 10.5.** The term of the Finance Officer shall be THREE years which may be renewable for further terms.
- 10.6.** The Finance Officer shall assist the Vice-Chancellor in financial matters and take up such responsibilities as may be assigned by the Vice-Chancellor from time to time.

## **11. DEAN OF THE SCHOOL**

- 10.7.** In exercise of powers conferred by Section 19 of the Act, the Vice-Chancellor may appoint a Dean of the School for each of the Schools in the University.
- 10.8.** The Dean(s) of School shall be appointed by the Vice-Chancellor with the approval of the Chancellor.
- 10.9.** Every Dean of School shall be Professor of the University whose term and conditions of the appointment shall be those contained in the contract of the appointment.
- 10.10.** The Dean(s) of School shall assist the Vice-Chancellor in all matters pertaining to the concerned School and take up such other additional responsibilities as may be assigned by the Vice-Chancellor from time to time.

## **11. DEAN OF RESEARCH**

- 11.1.** The Dean of Research shall be appointed by the Vice-Chancellor with prior approval of the Chancellor.
- 11.2.** The Dean of Research shall be a Professor of the University. The terms and conditions of his appointment shall be as per the contract of appointment.
- 11.3.** The Dean of Research shall assist the Vice-Chancellor in matters related to research as well as innovation and take up such other responsibilities as may be assigned by the Vice-Chancellor from time to time.

## **12. CONTROLLER OF EXAMINATIONS**

- 12.1.** In exercise of powers conferred in the Section 12 (x) of the Act, the Vice-Chancellor shall appoint the Controller of Examinations with prior approval from the Chancellor.
- 12.2.** The Controller of Examinations shall be a Professor of the university, whose terms and conditions of appointment shall be as per the contract of appointment.
- 12.3.** The Controller of Examinations shall assist the Vice-Chancellor in all matters pertaining to evaluation of academic performance of students and take up other responsibilities as assigned by the Vice-Chancellor from time to time.
- 12.4.** If the office of the Controller of Examinations falls vacant for any reason, the duties of the office shall be performed either by the Registrar or a person nominated by the Vice-Chancellor.

## **CHAPTER-III**

### **AUTHORITIES OF THE UNIVERSITY**

#### **13. THE AUTHORITIES OF THE UNIVERSITY.**

- 13.1.** The Authorities of the University shall be as prescribed under Section 23 of the Act. In exercise of the powers conferred by Section 23(vi) of the Act, the University shall have such other additional authorities as deemed necessary.

#### **14. THE BOARD OF GOVERNORS**

- 14.1.** The Board of Governors shall be the principal governing and policy making body of the University with powers as prescribed under Section 24 (6) of the Act and exercise those powers.
- 14.2.** The Board of Governors shall have the powers to review decisions of other authorities if they are not in conformity with the provisions of the Act.
- 14.3.** Notwithstanding anything contained in any other provision of the Act and these Statutes, the FIRST Board shall be constituted by the Sponsoring body, as prescribed under Section 11 (ii) of the Act.
- 14.4.** The tenure of the nominated members of the Board of Governors shall be THREE years.
- 14.5.** The quorum for all meetings of the Board shall be FOUR members attending and voting at such meetings

#### **15. BOARD OF MANAGEMENT**

- 15.1.** The Board of Management is the executive body of the University. The minutes of the meetings of the Board of Management shall be reported to the Board of Governors.

- 15.2.** Notwithstanding anything contained in any other provision of the Act and these Statutes, the FIRST Board of Management shall be constituted by the Chancellor, as prescribed under Section 47 of the Act.
- 15.3.** The tenure of the nominated members of the Board of Management shall be THREE years.
- 15.4.** Under extenuating circumstances, the Board of Governors may reconstitute the Board of Management before the expiry of its term.
- 15.5.** The powers and functions of the Board of Management shall be:
- i. To advise the Academic Council and Research Council in matters that have bearing on the administration and management of the University;
  - ii. To formulate, alter, amend, repeal and approve all the Regulations, Rules, Guidelines, and Manuals of the University; and
  - iii. To perform such other functions as may be assigned by the Board of Governors.
- 15.6.** The Board of Management shall meet as and when necessary depending on the agenda.
- 15.7.** The quorum for all meetings of the Board of Governor shall be at least FOUR members.

## **16. THE ACADEMIC COUNCIL**

- 16.1.** The Academic Council is the Principal Academic Body of the University.
- 16.2.** The composition of the Academic Council shall be as prescribed under Section 26 of the Act. In exercise of the powers conferred by Section 26 (1) (iv) of the Act, the Academic Council shall have the following additional members:
- i. Additional Pro Vice-Chancellor(s), if any- Member(s)
  - ii. Deans of Schools- Members
  - iii. Dean of Research- Member
  - iv. Controller of Examinations- Member
  - v. TWO distinguished persons nominated of the Sponsoring Body - Member
  - vi. ONE Alumnus nominated by the Vice Chancellor - Member
- 16.3.** Notwithstanding anything contained in any other provisions of the Act and these Statutes, the FIRST Academic Council shall be constituted by the Chancellor, as prescribed under Section 47 of the Act.
- 16.4.** The tenure of the nominated members of the Academic Council shall be THREE years.
- 16.5.** Under extenuating circumstances, the Board of Governors may reconstitute the Academic Council before the expiry of its term.

- 16.6.** The Academic Council shall meet at least THREE times a year. However, the Vice-Chancellor may convene an extraordinary meeting of the Academic Council for the transaction of any urgent matter.
- 16.7.** The quorum for all meetings of the Academic Council shall be FOUR members.
- 16.8.** The powers and functions of the Academic Council shall be:
- i. To coordinate and supervise the academic policies of the University as prescribed under Section 26 (2) of the Act;
  - ii. To be responsible for the quality, standard and integrity of academic activities of the University;
  - iii. To constitute committees as deemed necessary;
  - iv. To recommend the conferment of degrees/diplomas/certificates on qualifying persons after successful completion of the programmes; and
  - v. To recommend the conferment of honorary degrees.

## **17. THE RESEARCH AND INNOVATION COUNCIL**

- 17.1.** The Research and Innovation Council shall be the Principal Research Body of the University and shall formulate the research policies and research programmes of the University as prescribed under Section 27 of the Act.
- 17.2.** The composition of the Research and Innovation Council shall be as prescribed under Section 27(2) of the Act.
- 17.3.** Notwithstanding anything contained in any other provision of the Act and these Statutes, the FIRST Research and Innovation Council shall be constituted by the Chancellor, as prescribed under Section 47 of the Act.
- 17.4.** The tenure of the nominated members of the Research and Innovation Council shall be THREE years.
- 17.5.** Under extenuating circumstances, the Board of Management may reconstitute the Research and Innovation Council before the expiry of its term.
- 17.6.** The Research and Innovation Council shall meet at least THREE times a year. However, the Vice-Chancellor may convene an extraordinary meeting of the Research and Innovation Council for the transaction of any urgent matter.
- 17.7.** The quorum for all meetings of the Research and Innovation Council shall be FOUR members.
- 17.8.** The Research and Innovation Council shall:
- i. Promote research and its dissemination;
  - ii. Coordinate and promote activities to enhance research culture in the University;
  - iii. Formulate, co-ordinate and supervise the R&D policies of the University;
  - iv. Formulate, co-ordinate and supervise the involvement of the University in the economic development of the region and the country which includes activities such as lifelong

- learning, capacity building, consultancy, technology transfer, innovation and entrepreneurship;
- v. Coordinate and manage sponsored R&D activities; and
- vi. Coordinate the collaborations with institutions of higher learning, R&D organizations and industries.

## **18. THE FINANCE COMMITTEE**

- 18.1.** The Finance Committee shall be the Principal Financial Body of the University as prescribed under Section 28 of the Act.
- 18.2.** The composition of the Finance Committee shall be as prescribed under Section 28 (1) of the Act.
- 18.3.** Notwithstanding anything contained in any other provision of the Act and these Statutes, the first Finance Committee shall be constituted by the Chancellor, as prescribed under Section 47 of the Act.
- 18.4.** The tenure of the nominated members of the Finance Committee shall be THREE years.
- 18.5.** Under extenuating circumstances, the Board of Governors may reconstitute the Finance Committee before the expiry of its term.
- 18.6.** The Finance Committee shall meet at least THREE times a year. However, the Vice-Chancellor may convene an extraordinary meeting of the Finance Committee for the transaction of any urgent matter.
- 18.7.** The quorum for all meetings of the Finance Committee shall be THREE members.
- 18.8.** The Finance Committee shall:
- i. Examine and scrutinize the annual budget, annual audit report and annual accounts of the University and make recommendations to the Board of Management and through it to the Board of Governors;
  - ii. Give its views and recommendations to the Board of Management either suo motu or on the request of the Board of Management or of the Vice-Chancellor on any financial question relating to the University;
  - iii. Provide advice and guidance relating to resource mobilization; and to Perform any other function as decided by the Board of Management/ Governors from time to time.
- 18.9.** The Finance Committee shall seek the approval of the Board of Governors in all matters of significance.

## **19. RULES OF BUSINESS OF MEETINGS OF THE AUTHORITIES.**

The rules of business of meetings of various Authorities shall be framed by the respective authorities. The Board of Governors will frame its own rules as it deems fit.

## **20. OTHER AUTHORITIES**

The Vice-Chancellor shall have the powers to constitute Committee(s) with the approval of the Chancellor, as deemed fit. Such committees shall exercise their powers and functions within the delegated authority and terms of reference, and automatically get dissolved on completion of their tenures or by a specific order of dissolution by the Vice-Chancellor.

## **CHAPTER – IV**

### **OPERATION OF FUNDS AND THEIR MAINTENANCE**

## **21. OPERATION OF FUNDS**

The Finance Committee shall formulate the regulations / guidelines, for the operation, maintenance and monitoring of Permanent Statutory Endowment Fund, University Endowment Fund, General Fund, Development Fund, Provident or Pension Fund and other funds of the University and seek the approval of the Board of Management. The Chancellor may constitute a Funds Investment Committee with the approval from the Board of Governors to advise the Finance Committee in the effective investment of funds.

## **22. APPOINTMENT OF AUDITORS**

The Chancellor shall appoint a qualified firm of Chartered Accountants to undertake the statutory audit of accounts of the University in the manner prescribed under Section 24 (6) (i) of the Act.

- 22.1.** The contract with the firm of Chartered Accountants shall be for a term of THREE years which may be renewed for a further term of THREE years.
- 22.2.** The firm of Chartered Accountants shall prepare the Annual Accounts, Audit Reports and Balance Sheets and submit the same through the Finance Committee for approval by the Board of Management and Board of Governors sufficiently before November 30 of each year, for the onward transmission to the Visitor, Pro Visitor and the Government on or before December 31 of each year.
- 22.3.** The Chancellor may consider appointing Internal Auditor (s) to conduct periodical and / or concurrent audit to report the findings to the Finance Committee.

## **CHAPTER – V**

### **ADMISSIONS, FEES AND OTHER STUDENT MATTERS**

## **23. NUMBER OF SEATS IN DIFFERENT PROGRAMMES**

The number of seats in different programmes shall be fixed by the Board of Governors from time to time, on the recommendations of Academic Council and Board of Management, considering the provisions in the Act and the concerned National Regulatory Bodies.

## **24. ADMISSION OF STUDENTS**

- 24.1.** Admission to various programmes shall be governed by the Regulations and / or Guidelines formulated for the concerned programmes.

- 24.2.** The University may conduct its own entrance test or utilize the results of other entrance tests recognized by the University, from time to time.
- 24.3.** The University may admit the students on the basis of merit following the procedure of normalization, wherever entrance test is not essentially required.
- 24.4.** The University shall have the freedom to admit students both from India and abroad by formulating necessary Regulations and / or Guidelines.
- 24.5.** Regulations and/or Guidelines for the award of degrees and other academic distinctions shall be formulated by the University.

## **25. FEE REGULATION COMMITTEE**

The fee for the seats reserved for Karnataka students in the University under Section 9 of the Act shall be regulated by the Fee Regulation Committee constituted by the Government, as prescribed under Section 39 of the Act. The fee for the other seats shall be specified by the Finance Committee.

## **26. INSTITUTION OF FELLOWSHIPS, STUDENTSHIPS, FREE-SHIPS, SCHOLARSHIPS, MEDALS AND PRIZES**

The Board of Governors is authorized to institute fellowships, studentships, free-ships, scholarships, medals, awards and prizes. The Finance Committee shall administer such benefits through an endowment fund under the guidance of the Board. Appropriate Regulations and/or Guidelines shall be formulated for this purpose.

## **27. MAINTENANCE OF DISCIPLINE**

Regulations and/or Guidelines shall be formulated for the maintenance of discipline among the students of the University. The Registrar shall be responsible for maintenance of discipline and order on the campus.

## **28. CONDITIONS OF RESIDENCE**

Regulations and/or Guidelines shall be formulated for the conditions of residence of the students of the University and shall be approved by the Board of Management.

## **CHAPTER – VI** **CONFERMENT OF DEGREES**

### **29. CONFERMENT OF DEGREES**

The University shall have the powers to arrange convocation(s) for the award of degrees and other academic distinctions. Appropriate Regulations and/or Guidelines shall be framed for this purpose by the Academic Council and approved by the Board of Management.

### **30. CONFERMENT OF HONORARY DEGREES**

In exercise of the powers conferred by Sections 33 (viii) of the Act, the University may confer the Honorary Degree(s) as per the following procedure:

- i. All the proposals for the conferment of honorary degrees and/or fellowships shall be made by the Academic Council and shall require the assent of the Board of Governors; and
- i. Such conferment shall be made either at a regular or special convocation as may be decided by the Board of Governors.

### **31. WITHDRAWAL OF DEGREES**

The Academic Council by a special resolution passed by a majority of not less than two thirds of the voting members may recommend to the Board of Governors for withdrawal of any degree or academic distinctions conferred on any person by the University for good and sufficient cause. The Board of Governors shall consider the recommendation of Academic Council before arriving at the final decision.

## **CHAPTER – VII**

### **APPOINTMENT AND SERVICE CONDITIONS**

### **32. APPOINTMENT AND SERVICE CONDITIONS OF EMPLOYEES**

Appropriate Regulations and/or Guidelines shall be formulated for the service conditions of the employees of the University.

- 32.1.** All the positions at the University shall normally be filled through advertisements in the media or university website. The Board, however, shall have the powers to decide, on the recommendation of the Vice-Chancellor, that one or more positions be filled by invitation or by promotion from amongst the staff of the University.
- 32.2.** The University may, where it considers appropriate, stipulate relaxations in the prescribed qualifications of the candidates.
- 32.3.** All appointments shall be made by the Vice-Chancellor to the various positions as per the recommendations of selection committees constituted as follows:
  - 32.3.1.** For Professor / Associate Professors/ Assistant Professor and equivalent positions:  
(As per UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.)
    - i. Vice-Chancellor or his/ her nominee– Chairman;
    - ii. A Professor nominated by the Chancellor - Member
    - iii. Three subject matter experts in the rank of full professor - Members
    - iv. The Dean of concerned School - Member
    - v. HoD of the concerned department - Member
  - 32.3.2.** For technical, scientific and other staff.
    - i. Vice-Chancellor or his/ her nominee – Chairman;

- ii. Pro Vice- Chancellor - Member
- iii. Registrar - Member
- iv. The Dean of concerned School - Member
- v. HoD of the concerned department - Member

**32.3.3.** For other non-teaching positions:

- i. Vice-Chancellor or his/her Nominee – Chairperson;
  - ii. Pro Vice-Chancellor - Member
  - iii. Registrar – Member Secretary
  - iv. Dean of Concerned School/ Head of the Department - Member
- 32.4.** For any other positions not covered by the above, The Vice-Chancellor at his/ her discretion may constitute such selection committees as considered appropriate by him/ her.
- 32.5.** The Chairperson of the selection committee may invite one or more additional experts to assist the selection committee.
- 32.6.** The qualifications and the relevant terms and conditions for various positions shall be as prescribed by the Board of Management from time to time.
- 32.7.** Where a post has to be filled by contract or invitation, the Vice-Chancellor may at his discretion constitute ad-hoc selection committees as the circumstances may require.
- 32.8.** In the case of a post filled by advertisements, the terms and conditions of appointment shall be advertised by the Registrar and all applications received within the date specified shall be considered by the selection committee. However, the selection committee for sufficient reasons may also consider applications received after the date.
- 32.9.** Filling of positions by promotion from amongst the staff of the University shall be as per Regulations and/or Guidelines approved by the Board of Management.
- 32.10.** No act or proceedings of the selection committee shall be called in question on the ground of absence of any member(s) of the selection committee.
- 32.11.** All appointments made shall be reported to the Board of Governors in its subsequent meeting.
- 32.12.** All the terms and conditions of the service of all categories of employees shall be as per Regulations and/or Guidelines.
- 32.13.** The University shall have the powers to create Chair Professorship from the University funds or external endowments and may use the funds both for creating and funding such positions fully or partially for the Chairs, as approved by the Board of Governors.

- 32.14.** The University may make joint appointments between different Schools and / or adjunct faculty or distinguished faculty or equivalent keeping in view the needs of the University as considered necessary. The guidelines for such appointments shall be framed and updated from time to time.
- 32.15.** The University may also make joint appointment of faculty who could share his / her time with another institution within or outside the country on such terms and conditions as may be determined.
- 32.16.** All the employees of the University shall be governed by the conduct rules to be formulated as per regulations, as amended from time to time, which shall be notified.
- 32.17.** The different benefits and facilities to the eligible employees and their positions held by them shall be as per Regulations framed by the University.
- 32.18.** The Board of Governors shall approve the terms and conditions for faculty consulting and entrepreneurship initiatives to promote innovation culture.
- 32.19.** Every employee of the University shall be appointed under a written contract with a copy to the employee concerned, as prescribed under Section 40 of the Act. The Regulations governing the service conditions of the employees of the University shall be formulated by the Board of Management and approved by the Board of Governors.
- 32.20.** Any dispute arising out of the contract between the University and an employee shall be resolved in the manner provided for in the written contract. The Vice-Chancellor may constitute a committee for resolving such disputes on a case to case basis. The committee may resolve the issues, with its recommendation of penalties and/or rewards, if any.

## **CHAPTER – VIII**

### **MISCELLANEOUS**

#### **33. COOPERATION AND COLLABORATION WITH OTHER UNIVERSITIES, INSTITUTIONS OF HIGHER LEARNING AND OTHER ORGANIZATIONS.**

In furtherance of the objects of the University specified in Section 7 of the Act, the University shall seek cooperation and collaboration with other universities, institutes of higher learning and other organizations in India or abroad. The University shall execute Memoranda of Understanding (MOUs) detailing the extent and areas of such cooperation and collaboration mutually agreed upon. The Vice-Chancellor and Registrar shall be the authorized signatories of all such MOUs on behalf of the University. The University shall prepare the guidelines in dealing with all such collaborations which include the possible grant and transfer of credits for the academic work carried out by the students in those organizations. Such MOUs shall be reported to the Board of Governors annually.

#### **34. AUTHENTICATION OF ORDERS AND DECISIONS OF THE AUTHORITIES AND LEGAL PROCEEDINGS.**

- 34.1.** All orders and decisions of the authorities shall be authenticated by the signature of the Registrar or any other person authorized by the Vice-Chancellor in his/ her behalf.
- 34.2.** The Registrar may sue or be sued on behalf of the University. The Registrar or his nominee in writing shall represent the University in legal proceedings, sign pleadings and other documents and accept processes on behalf of the University in such legal proceedings.

#### **35. DELEGATION OF POWERS**

Subject to the provisions of the Act and these Statutes, any Officer or Authority of the University may delegate in writing, the powers to any other Officer or Authority or person, with the approval of the Board of Governors or the Board of Management as the case may be, subject to the condition that overall responsibility for the exercise of the powers so delegated shall continue to vest in the Officer or Authority delegating such powers.

#### **36. RESOLUTION OF DISPUTES**

- 36.1.** The Vice-Chancellor and Registrar shall be responsible for the resolution of disputes and grievances among employees and students of the University.
- 36.2.** The Vice-Chancellor may constitute appropriate Grievance Redressal mechanisms for arbitration and resolution of disputes and grievances of the employees and students of the University.
- 36.3.** All disputes among the authorities shall be referred to the Board for redressal. However, the decision of the Chancellor shall be final and binding on all disputes.

#### **37. ACTION AGAINST STUDENTS AND STAFF**

- 37.1.** Maintenance of discipline among the students and staff including action against unethical behaviour shall be as per Regulations framed and/or Guidelines formulated.
- 37.2.** Cases of Ragging shall be dealt with as per Regulations framed and as per Law.
- 37.3.** Cases of sexual harassment shall be handled as per Regulations framed and as per Law.

#### **38. TEACHING-LEARNING METHODOLOGY**

Regulations and/or Guidelines in respect of the mode of teaching-learning adopted to impart education to the students including direct contact, online, hybrid / blended or any other mode deemed fit shall be as prescribed by the Academic Council.

### **39. CREATION OF ENTITIES**

The Board of Governors may lay down suitable Regulations and/or Guidelines for establishing entities including Special Purpose Vehicles (SPV), companies under section 25 of the Companies Act, Registered Societies and other entities to promote academic and research excellence, innovation and entrepreneurship.

### **40. RESOURCE MOBILIZATION AND CORPUS FUND(S)**

The University may raise resources from different sources such as consultancy, entrepreneurship, royalty, donations, continuing education programmes, and distance education programmes and create and operate its own corpus fund(s) wherever necessary to do so and manage these funds through structured systems. The Board of Management may create such suitable structures with due accountability as it deems appropriate from time to time.

### **41. LIFE-LONG LEARNING AND CONTINUING EDUCATION**

The Board may create suitable procedures and structures to offer life-long learning and continuing education programmes and lay down suitable Regulations and/or Guidelines in this regard.

### **42. KNOWLEDGE RESOURCES AND MANAGEMENT**

The Board of Governors may provide for creation of suitable facilities for knowledge resources and management to cater to the needs of faculty, students, researchers and others engaged in academic, management, and administrative pursuits. Such facilities shall include those for the process of technology-enhanced learning programmes through contemporary means and methods in electronic and print forms. Regulations and/or necessary Guidelines for this purpose shall be prescribed by the Board of Governors.

### **43. DIRECTORATE OF DISTANCE EDUCATION (DDE)**

The University may have a Directorate of Distance Education, for which appropriate Regulations and/or Guidelines shall be formulated with the approval of the Board of Governors.

### **44. OWNERSHIP AND EXPLOITATION OF KNOWLEDGE**

The University shall formulate appropriate Regulations and/or Guidelines regarding intellectual properties, copyrights and their exploitation, and sharing of benefits between the University and other stakeholders, with the approval of the Board of Governors.

### **45. FURTHERANCE OF OBJECTS OF UNIVERSITY**

The University shall have the powers to start new programmes of study for the enhancement of higher education and other development sectors, in collaboration with other institutions of repute, research organizations, and/or industry, with prior approval of the Board of Governors.

#### **46. SECRECY AND CONFIDENTIALITY**

All Officers, members of Authorities and staff of the University, including nominees shall maintain strict confidentiality about any and all information obtained during or in connection with the work of the University.

#### **47. DECISION OF THE BOARD OF GOVERNORS IN INTERPRETATION OF THE STATUTES**

The decision of the Board of Governors on all questions relating to the interpretation of these Statutes and the provisions therein shall be final and binding.

#### **48. PROTECTION OF ACTION TAKEN IN GOOD FAITH**

No suit or other legal proceedings shall be permissible against any Officer or other employee of the University for anything, which is done in good faith or intended to be done in pursuance of the provisions of the Act, these Statutes, or the Regulations.

#### **49. POWER TO AMEND THE STATUTES**

The Board of Governors may make new or additional Statutes or amend or repeal the Statutes as prescribed under Section 35 of the Act.